



## TRAFFORD COUNCIL

# AGENDA PAPERS FOR EMPLOYMENT COMMITTEE

Date: Tuesday, 8 September 2020

Time: 4.00 p.m.

Place: Virtual Meeting

The Meeting will be streamed live at

<https://www.youtube.com/channel/UCjwbIOW5x0NSe38sgFU8bKg>

| <b>A G E N D A</b>                                                                                                                                                                                                                                                                                                             | <b>PART I</b> | <b>Pages</b> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|--------------|
| 1. <b>ATTENDANCES</b>                                                                                                                                                                                                                                                                                                          |               |              |
| To note attendances, including Officers and any apologies for absence.                                                                                                                                                                                                                                                         |               |              |
| 2. <b>MINUTES</b>                                                                                                                                                                                                                                                                                                              |               | 1 - 4        |
| To receive and if so determined, to approve as a correct record the Minutes of the meeting held on 29 June 2020.                                                                                                                                                                                                               |               |              |
| 3. <b>QUESTIONS FROM THE PUBLIC</b>                                                                                                                                                                                                                                                                                            |               |              |
| A maximum of 15 minutes will be allocated to public questions submitted in writing to Democratic Services (democratic.services@trafford.gov.uk) by 4 p.m. on the working day prior to the meeting. Questions must be relevant to items appearing on the agenda and will be submitted in the order in which they were received. |               |              |
| 4. <b>URGENT BUSINESS (IF ANY)</b>                                                                                                                                                                                                                                                                                             |               |              |
| Any other item or items which, by reason of special circumstances (to be specified), the Chairman of the meeting is of the opinion should be considered at this meeting as a matter of urgency.                                                                                                                                |               |              |
| 5. <b>EMPLOYMENT COMMITTEE UPDATE</b>                                                                                                                                                                                                                                                                                          |               | 5 - 18       |
| To receive an update from the Corporate Director of People.                                                                                                                                                                                                                                                                    |               |              |

6. **AGENCY SPEND 2019/20 ANNUAL REPORT AND 2020/21 Q1 REPORT** 19 - 38

To receive two reports from the Corporate Director of People.

7. **NEW UNSOCIAL HOURS ALLOWANCE POLICY** 39 - 44

To receive a report from the Corporate Director of People.

8. **QUARTERLY REPORT ON EXEMPTIONS TO THE SICKNESS POLICY** Verbal Report

To consider a verbal report from the Corporate Director of People.

9. **EXCLUSION RESOLUTION**

Motion (Which may be amended as Members think fit):

That the public be excluded from this meeting during consideration of the remaining items on the agenda, because of the likelihood of disclosure of "exempt information" which falls within one or more descriptive category or categories of the Local Government Act 1972, Schedule 12A, as amended by The Local Government (Access to Information) (Variation) Order 2006, and specified on the agenda item or report relating to each such item respectively.

## **PART II**

10. **EMPLOYMENT UPDATE**

To receive an update.

To Be  
Tabled

Note the content of this update is expected to contain exempt information as defined by Local Government Act 1972, Schedule 12A, Paragraph 4 as amended by The Local Government (Access to Information) (Variation) Order 2006, and is therefore not for publication.

**SARA TODD**  
Chief Executive

### Membership of the Committee

Councillors J. Bennett (Chair), A.M. Whyte (Vice-Chair), D. Acton, A. Akinola, C. Boyes, M. Cordingley, J. Holden, B. Rigby and R. Thompson.

### Further Information

For help, advice and information about this meeting please contact:

Alexander Murray, Governance Officer  
Tel: 0161 912 4250

## Employment Committee - Tuesday, 8 September 2020

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Email: [alexander.murray@trafford.gov.uk](mailto:alexander.murray@trafford.gov.uk)

This agenda was issued on **Friday, 28<sup>th</sup> August 2020** by the Legal and Democratic Services Section, Trafford Council, Trafford Town Hall; Talbot Road, Stretford, Manchester, M32 0TH.

### WEBCASTING

This meeting will be filmed for live and / or subsequent broadcast on the Council's website and / or YouTube channel

<https://www.youtube.com/channel/UCjwblOW5x0NSe38sqFU8bKq>. The whole of the meeting will be filmed, except where there are confidential or exempt items.

If you make a representation to the meeting you will be deemed to have consented to being filmed. If you do not wish to have your image captured or if you have any queries regarding webcasting of meetings, please contact the Democratic Services Officer on the above contact number or email [democratic.services@trafford.gov.uk](mailto:democratic.services@trafford.gov.uk)